



Intelligence tests

Measure your candidates' cognitive ability level

Test your candidates on various educational levels

Valid and reliable test results

Measure your candidates' level of working and thinking online

Intelligence is the most important predictor of work success. No other characteristic is as strong a determinant of which candidates will be successful in your organisation and which will not. With the HFMtalentindex intelligence tests, you can quickly establish whether your candidate possesses the required cognitive ability level. You hire people that will perform at the required level.

With HFMtalentindex' Complete Intelligence Test ('VIT'), you will gain a complete picture of your candidate's cognitive ability level in 30 minutes. In addition, HFMtalentindex offer Specific Intelligence Tests that allow you to measure:

- Abstract reasoning ability
- Numerical reasoning ability
- Logical reasoning ability
- Mathematical aptitude
- Verbal ability

Well-structured reports make it clear at a glance whether the candidate has the intelligence required for the position.

With the HFMtalentindex intelligence tests, you quickly and objectively identify **cognitive ability levels**

Intelligence tests

Test your candidates on various educational levels

You can use the intelligence tests on various educational levels: Intermediate vocational education, Higher professional education and University. HFMtalentindex' online assessment system compares the candidate's scores with those of an extensive and representative norm group. As a result, you immediately see if the candidate possesses the cognitive ability level required for the position.

Valid and reliable test results

The HFMtalentindex intelligence tests are based on extensively researched psychological models. Scientific research shows that the test results are valid and reliable. You can therefore trust that your candidate's results are an accurate reflection of their level of working and thinking. HFMtalentindex regularly has studies carried out by experienced assessment psychologists to guarantee the quality of the tests.

Uses and benefits

Selection

Intelligence has a direct impact on people's performance. When hiring new employees, you want to make sure that they will reach the desired level. With the HFMtalentindex intelligence tests, you can quickly and easily test if your candidate possesses the required level of working and thinking.

Development

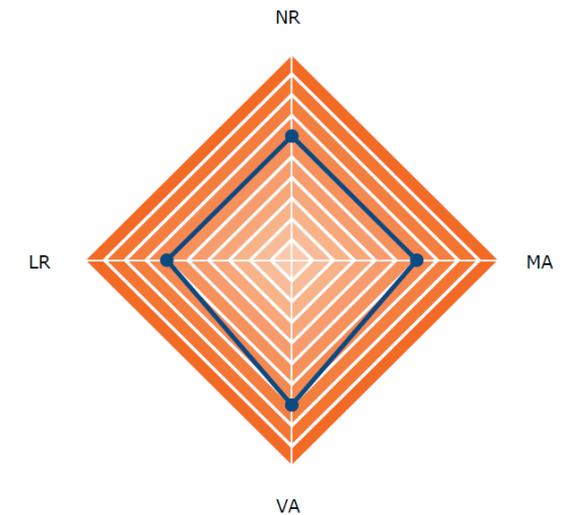
People's intelligence strongly determines their development potential. The HFMtalentindex intelligence tests help you to determine your employees' growth ceiling. You can therefore invest in education and training in a more targeted way and achieve a greater return on this investment.

Career and mobility

Each work field and each position makes demands on people's intelligence. The HFMtalentindex intelligence tests reveal the potential and relative limitations of your employees. They therefore make a career choice that suits their level of working and thinking.

Would you like to know more about **the intelligence tests?**

info@hfmtalentindex.com



Legend

NR = Numerical reasoning ability
MA = Mathematical aptitude
VA = Verbal aptitude
LR = Logical reasoning ability